

# Intellectual Capital for Monitoring Technology Transfer Maturity in National Innovation Systems

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**Abstract:** This paper proposes a methodological framework for restructuring the innovation indicator system used to monitor Brazilian Scientific, Technological and Innovation Institutions (ICTs) through the lens of Intellectual Capital (IC). Traditional metrics of technology transfer, such as patent counts and licensing revenues, often suffer from an outcome bias, providing only a partial representation of innovation performance while overlooking the institutional capacities and organisational routines that enable knowledge generation and transfer. To address this limitation, the study reorganises 77 original metrics into the three core dimensions of Intellectual Capital: Human Capital, Structural Capital and Relational Capital. These dimensions underpin a causal analytical model linking intangible assets to innovation capacity, technology transfer processes and economic impact. Rather than relying on isolated outputs, the framework emphasises the role of systemic capabilities in shaping innovation performance. It further incorporates Absorptive Capacity (ACAP) as a contextual and mediating analytical dimension, enabling the assessment of institutional readiness to assimilate and exploit externally generated knowledge within the broader set of structural and relational conditions shaping transfer effectiveness. The methodology advances beyond descriptive measurement by establishing analytical relationships between indicators and by proposing a synthetic Technology Transfer Maturity Index (TTMI), designed to identify structural bottlenecks and institutional maturity profiles through cluster analysis. This approach enables policymakers to move from static reporting to a more structured interpretation of how knowledge is produced, mobilised and converted into value. The framework has been developed and submitted to a working group coordinated by the Brazilian Ministry of Science, Technology and Innovation (MCTI), which received it favourably as a basis for reconsidering the national data collection system for ICTs. By transforming fragmented metrics into structured analytical insights, the proposed approach provides a scalable model for national monitoring and evidence-based policy design. The study contributes to the Intellectual Capital and knowledge management literature by demonstrating how IC-based analytical structures can enhance the interpretation of innovation performance in complex national innovation systems.

**Keywords:** Intellectual capital, Absorptive capacity, Technology transfer, Innovation indicators, National innovation systems, Performative measurement

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## 1. Introduction

The formulation of public policies for Science, Technology and Innovation (ST&I) requires monitoring systems that transcend passive data collection and move towards the production of strategic intelligence. Historically, the measurement of innovation has focussed on tangible results, such as patent filings or licensing revenues. However, contemporary literature demonstrates that such metrics reflect only a "final outcome bias", failing to capture the organisational dynamics that sustain technical progress.

The framework presented in this study was developed and submitted to a working group coordinated by the Brazilian Ministry of Science, Technology and Innovation (MCTI), which received it favourably as a basis for reconsidering the national data collection system for Scientific, Technological and Innovation Institutions (ICTs). Its full adoption remains subject to the internal coordination and approval processes inherent to public institutional reform. This work originates from a Professional Master's Workshop (PROFNIT/ITA), comprising 90 hours of voluntary activity undertaken as part of the programme's academic requirements.

## 2. Innovation as Organisational Capacity and Routine

Innovation is most usefully understood not as an isolated event or discrete product, but as a continuous learning process embedded in organisational routine. Traditional output-focused measurement ignores institutional behaviour and the adaptive capacities that sustain technical progress.

The robustness of a national innovation system depends on the synergistic interaction between its components: as Furman, Porter and Stern (2002) argue, the elements of innovative capacity are complementary, such that investment in one dimension amplifies returns across others. Monitoring systems must therefore focus on the routines and processes that condition the flow of new knowledge, treating the existing stock of institutional competence as the primary catalyst for future innovation.

### 3. Absorptive Capacity as a Mediating Dimension of Technology Transfer

Technology Transfer is an inherently relational process, presupposing at minimum a knowledge-generating institution and a receiving organisation capable of internalising and deploying what is transferred. Its effectiveness depends neither solely on the supply of knowledge nor on the availability of formal mechanisms, but on the interaction between institutional, structural and relational conditions across the innovation ecosystem. Within this framework, Absorptive Capacity (ACAP) occupies a specific and bounded analytical role: it characterises the readiness of the receiving organisation to recognise the value of externally generated knowledge, assimilate it into existing routines, and transform it into productive application (Cohen and Levinthal, 1990). ACAP thus operates as a contextual and mediating dimension of transfer effectiveness, characterising a property of the receiver rather than a feature of the transfer process per se. Academic literature and international reports emphasise that technological diffusion is not an automatic process; it requires sustained domestic investment in human capital and scientific infrastructure. Without such internal competence-building, institutions face the risk of technological "lock-out", becoming unable to absorb frontier advances even when they are available.

Following Zahra and George (2002), ACAP is subdivided into two critical dimensions:

- *Potential Absorptive Capacity (PACAP)*: Involves the acquisition and assimilation of knowledge. Without these, the institution cannot identify opportunities in the external environment.
- *Realised Absorptive Capacity (RACAP)*: Refers to the transformation and exploitation of knowledge to generate economic value.

When evaluating TT policies, it is therefore important to monitor whether incentives support the development of absorptive readiness within receiving institutions, alongside the structural and relational conditions that shape ecosystem-level transfer capacity. Policies designed without attention to these interdependent dimensions may generate knowledge exchanges that fail to translate into durable innovation capability, irrespective of the formal transfer mechanisms in place (Zahra and George, 2002).

### 4. Intellectual Capital as the Foundation for Measurement

Intellectual Capital (IC) emerges as the most appropriate analytical structure to operationalise the measurement of innovation from the lens of absorptive capacity. As Edvinsson and Sullivan (1996) established, IC represents the knowledge that can be converted into value and constitutes the main driver of productivity in knowledge-based economies. For the purpose of monitoring ICTs, IC is organised into three fundamental dimensions:

- *Human Capital*: Encompasses technical competence, qualification and the experience of teams, specifically in Technology Transfer Offices (TTOs). It is the factor that allows the recognition of knowledge spillovers and the execution of R&D activities.
- *Structural Capital*: Comprises institutional infrastructure, management systems, Intellectual Property (IP) regulations and governance that support innovation. Structural capital ensures that individual knowledge becomes a permanent organisational asset.
- *Relational Capital*: Measures the intensity and quality of interactions with the external ecosystem, including university-industry partnerships and innovation networks. This dimension is vital for the acquisition phase of ACAP, functioning as the entry channel for new technological flows.

The adoption of Intellectual Capital allows for the construction of a logical causal model: investment in Human, Structural and Relational Capital forms the basis of Innovation Capacity, which, when mobilised by efficient routines, generates results in Technology Transfer and, ultimately, the desired Economic Impact.

### 5. Methodology for Indicator Reduction: A Multi-stage Approach

The current system is not composed of indicators in the strict analytical sense, but rather of a large set of raw metrics and structural variables. The proposed framework transforms these measures into interpretable indicators and, subsequently, into strategic indices capable of supporting policy decision-making. The transition from a descriptive repository of 77 metrics to a strategic intelligence system requires a robust multi-stage methodology. The existing volume of data often results in "structural redundancy", where multiple metrics capture variations of the same underlying phenomenon, such as institutional capacity or technical staff qualifications. To resolve this, a six-step process was designed to consolidate data into a coherent causal model based on Intellectual Capital (IC).

This methodological approach was developed and refined within a policy-oriented working group coordinated by the MCTI, ensuring alignment with institutional requirements and data collection constraints at the national level.

### 5.1 Step 1: Dimensional Classification and IC Alignment

The first stage involves reorganising the entire pool of 77 metrics into four structural dimensions. This classification aligns the existing data with the Intellectual Capital framework. Human Capital focuses on the technical capacity installed within the Technology Transfer Offices (TTOs), including staff qualification and experience. Structural Capital addresses the institutional innovation infrastructure, such as internal Intellectual Property (IP) regulations and laboratory availability. Relational Capital captures the intensity of interactions with the external ecosystem, including industry partnerships and participation in innovation networks. Finally, the Results dimension tracks outputs, such as patent filings and licensing revenues. This logical grouping ensures that every variable contributes to a specific stage of the innovation process (Gashe, Sime and Mada, 2024).

### 5.2 Step 2: Identification of Redundancies and Composite Creation

Many metrics currently collected measure the same core attribute. For instance, recording the total number of staff, the number of employees with exclusive dedication, and the count of PhD holders all point towards a single concept: the technical capacity of the TTO. In this step, these variables are consolidated into single composite indices. A "TTO Technical Capacity Index", for example, is constructed by weighting the total team size by their specific qualifications and level of dedication. This allows three or four individual variables to be represented by a single synthetic indicator, reducing the cognitive load for policymakers without losing the nuance of the original data.

### 5.3 Step 3: Separation of Segmentation and Performance Variables

A significant portion of the original list consists of structural or profile data, such as the legal nature of the institution, its administrative sphere (federal or state), and its geographic region. While these data are essential for filtering and benchmarking, they do not measure performance or maturity. This methodological step separates these "segmentation variables" from the performance indicators. By treating profile data as filters rather than active indicators, the system becomes leaner and more focused on institutional growth and efficiency.

The resulting indicators should be understood as a flexible analytical layer rather than a rigid enumeration: certain categories may be further disaggregated depending on the granularity required, preserving comparability at the strategic level while enabling deeper diagnostic precision when needed.

**Table 1: Consolidation of 77 metrics into analytical indicators based on intellectual capital**

| IC Dimension  | Original Metric Clusters (from 77 variables) | Examples of Raw Metrics                        | Consolidation Logic                        | Resulting Analytical Indicator (~35) |
|---------------|----------------------------------------------|------------------------------------------------|--------------------------------------------|--------------------------------------|
| Human Capital | TTO staff size                               | Total staff; full-time staff                   | Aggregation and normalisation of team size | TTO Operational Capacity             |
| Human Capital | Staff qualification                          | % with PhD; % trained in IP/TT                 | Weighted qualification index               | TTO Qualification Index              |
| Human Capital | Training and skills development              | Training programmes; capacity-building actions | Consolidation into intensity measure       | Training Intensity Index             |
| Human Capital | Experience in TT activities                  | Years of experience; TT expertise              | Composite experience score                 | TTO Experience Level                 |

| IC Dimension          | Original Metric Clusters (from 77 variables) | Examples of Raw Metrics            | Consolidation Logic               | Resulting Analytical Indicator (~35)      |
|-----------------------|----------------------------------------------|------------------------------------|-----------------------------------|-------------------------------------------|
| IC Dimension          | Original Metric Clusters (from 77 variables) | Examples of Raw Metrics            | Consolidation Logic               | Resulting Analytical Indicator (~35)      |
| Structural Capital    | Formalisation of innovation structures       | Existence of TTO; year of creation | Maturity-based aggregation        | Institutionalisation of Innovation        |
| Structural Capital    | IP governance and regulation                 | IP policy; internal regulations    | Binary + maturity scaling         | IP Governance Index                       |
| Structural Capital    | Financial resources for innovation           | Innovation budget; TTO funding     | Resources adjusted per ICT        | Innovation Investment Level               |
| Structural Capital    | Technological infrastructure                 | Laboratories; shared facilities    | Infrastructure availability index | Technological Infrastructure Index        |
| Structural Capital    | Management systems                           | IP management systems; databases   | Functional consolidation          | Innovation Management Capacity            |
| Relational Capital    | Industry collaboration                       | Contracts with firms; joint R&D    | Aggregation of firm interactions  | University–Industry Interaction Intensity |
| Relational Capital    | Scientific collaboration                     | Agreements with ICTs               | Network-based consolidation       | Scientific Cooperation Index              |
| Relational Capital    | Participation in innovation networks         | Clusters; networks; ecosystems     | Integration scoring               | Network Integration Index                 |
| Relational Capital    | External funding acquisition                 | Funded projects; grants            | Resource mobilisation metric      | External Funding Capacity                 |
| Relational Capital    | Internationalisation                         | International partnerships         | Global engagement index           | Internationalisation Level                |
| Relational Capital    | Use of shared infrastructure                 | Shared labs; joint facilities      | Utilisation ratio                 | Infrastructure Sharing Intensity          |
| Technological Outputs | Patent production                            | Patent applications                | Direct count normalised           | Patent Production Rate                    |
| Technological Outputs | Software production                          | Software registrations             | Direct count                      | Software Production Rate                  |
| Technological Outputs | Plant variety protection                     | Cultivar registrations             | Direct count                      | Specialised IP Production                 |

| IC Dimension        | Original Metric Clusters (from 77 variables) | Examples of Raw Metrics   | Consolidation Logic              | Resulting Analytical Indicator (~35)      |
|---------------------|----------------------------------------------|---------------------------|----------------------------------|-------------------------------------------|
| Technology Transfer | Licensing activity                           | Licensing agreements      | Aggregation of licensing outputs | Licensing Volume                          |
| Technology Transfer | TT contracts                                 | Contracts signed          | Direct count                     | Technology Transfer Volume                |
| Technology Transfer | TT efficiency                                | Time to licensing         | Efficiency ratio                 | Technology Transfer Efficiency            |
| Technology Transfer | Conversion of IP into market                 | Licensed / total IP       | Ratio construction               | Technology Transfer Rate                  |
| IC Dimension        | Original Metric Clusters (from 77 variables) | Examples of Raw Metrics   | Consolidation Logic              | Resulting Analytical Indicator (~35)      |
| Economic Impact     | Revenue generation                           | Royalties; service income | Aggregation of revenue streams   | Innovation Revenue                        |
| Economic Impact     | Productivity                                 | Revenue per staff         | Ratio                            | TTO Productivity                          |
| Economic Impact     | Start-up creation                            | Number of spin-offs       | Direct count                     | Start-up Generation Rate                  |
| System Dynamics     | Time evolution of outputs                    | Historical series         | Trend analysis                   | Innovation Growth Rate                    |
| System Dynamics     | Combined institutional performance           | Multiple IC dimensions    | Weighted aggregation             | Technology Transfer Maturity Index (TTMI) |

#### 5.4 Step 4: Hierarchical Tiering: Strategic vs. Operational

The restructured system is organised into two distinct levels (Table 2) to serve different stakeholders. Level 1 consists of 10 to 12 *Strategic Indicators* designed for national monitoring and public policy formulation. These include broad metrics such as the Innovation System Coverage, the University-Industry Interaction Intensity, and the Technology Transfer Rate. These metrics are selected for their comparability across diverse institutions. Level 2 consists of 20 to 25 *Operational Indicators*, such as the specific number of startups or the volume of R&D contracts, which provide the granular data necessary for internal institutional management and deep-dive audits.

**Table 2: Hierarchical tiering of indicators: strategic vs. operational levels**

| Level   | Indicator Type               | Purpose                                                   | Typical Metrics                                                                                                             | Analytical Role                                                                        | Primary Users                                                 |
|---------|------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|---------------------------------------------------------------|
| Level 1 | Strategic Indicators (10–12) | Support national monitoring and public policy formulation | Innovation System Coverage; University–Industry Interaction Intensity; Technology Transfer Rate; Innovation Revenue per ICT | Synthetic, comparable indicators that capture systemic performance across institutions | Government bodies, policymakers, national innovation agencies |

| Level   | Indicator Type                 | Purpose                                                            | Typical Metrics                                                                                            | Analytical Role                                                            | Primary Users                                         |
|---------|--------------------------------|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------|
|         |                                | Enable benchmarking and cross-institutional comparison             | Productivity of NITs; Institutionalisation of Innovation Index; Technology Infrastructure Index            | Aggregated indicators derived from multiple operational variables          | Decision-makers at national and regional levels       |
| Level 2 | Operational Indicators (20–25) | Support internal institutional management and performance tracking | Number of startups created; Number of TT contracts; Volume of R&D agreements; Number of patents            | Granular, descriptive metrics that feed strategic indicators               | ICT managers, NIT teams, institutional administrators |
|         |                                | Enable detailed analysis and auditing of innovation activities     | Licensing agreements; Royalty income; Number of researchers involved; Participation in innovation networks | Diagnostic variables used for deep-dive analysis and causal interpretation | Analysts, auditors, programme evaluators              |

### 5.5 Step 5: Constructing Relational and Analytical Metrics

This stage moves beyond descriptive statistics to establish policy intelligence through correlations. By mapping the relationship between different indicators, the Ministry can address causal questions. For example, by correlating the "Institutionalisation Index" with "Innovation Revenue", the framework can determine if formalised internal regulations actually lead to better economic outcomes. Other critical relations include comparing technical capacity against technology transfer rates to determine ideal staffing levels, and evaluating whether participation in innovation networks significantly boosts licensing performance. These analytical relations allow for the identification of structural bottlenecks where knowledge fails to be converted into practical innovation.

### 5.6 Step 6: The Technology Transfer Maturity Index (TTMI) Synthesis

The final step is the construction of the Technology Transfer Maturity Index (TTMI), or *Índice de Maturidade em Transferência de Tecnologia* (IMTT). This is a synthetic "indicator of indicators" that provides a weighted average of performance across the four dimensions: Institutional Structure, Human Capital, Interaction with Companies, and Technological Results. Each dimension is scored on a scale of 0 to 100. The resulting index allows for the cluster analysis of institutions, enabling the government to identify maturity profiles and tailor public support programmes to the specific stage of development of each institution.

### 5.7 Strategic Indicators for National Monitoring

The final set of strategic indicators encompasses the entire innovation lifecycle. It begins with the Coverage of the system to evaluate representativeness, followed by indices for Technical Capacity and Institutionalisation to assess the readiness of the TTOs. Infrastructure and Interaction indices measure the physical and relational assets available for innovation. Performance is then captured through the Technology Transfer Rate (measuring the proportion of assets successfully moved to the market) and the Intensity of Knowledge Protection. Economic impact is monitored via Innovation Revenue and TTO Productivity (revenue per staff member). Finally, the TTMI provides the overall synthesis, while a Temporal Evolution Index tracks the growth dynamics of the national system over time. This streamlined set ensures that monitoring is focused on the capacity to produce results, rather than just the results themselves.

## 6. The technology Transfer Maturity Index (TTMI) Strategy

The Technology Transfer Maturity Index (TTMI) is conceived as the primary synthetic instrument of the proposed monitoring system, designed to provide a holistic overview of institutional performance. Its strategic role is to function as an 'indicator of indicators', integrating the four pillars of the conceptual model: Institutional Structure, Human Capital, Interaction with Companies and Technological Results. By consolidating these dimensions, the TTMI allows for the identification of *Institutional Maturity Profiles*, enabling the government to move beyond simple output rankings and towards a nuanced understanding of institutional stages of development.

The TTMI is currently being considered as a core component of the national monitoring dashboard under development by the MCTI.

This research focuses on the conceptual architecture and strategic logic required to organise these dimensions to reflect institutional maturity; the precise quantitative modelling of individual weights remains a subject for future empirical validation.

## 7. Analytical Relations: Leveraging Correlations for Policy Intelligence

The transition from a system of 77 fragmented metrics to a streamlined model of approximately 12 strategic metrics is predicated on the ability to move from descriptive statistics to predictive intelligence. The true power of the proposed framework lies not in the individual values of the indicators, but in the analytical relations and correlations established between them. By mapping these connections, the Ministry can move beyond "outcome bias" to understand the causal mechanisms that drive or hinder innovation within the national system.

### 7.1 Identifying Systemic Bottlenecks via the Absorptive Capacity Lens

A primary benefit of establishing relational metrics is the ability to diagnose structural bottlenecks where knowledge fails to be converted into practical innovation. Bottlenecks in national innovation systems are rarely attributable to a single institutional deficiency; rather, they tend to emerge from the interaction between multiple dimensions of Intellectual Capital operating simultaneously. Structural Capital conditions, including governance arrangements, regulatory frameworks, management systems and organisational routines, frequently constitute the foundational constraints that determine whether Human and Relational Capital can be effectively mobilised (Bontis, 1998). Poorly formalised IP governance, fragmented management systems or inadequate institutional infrastructure may constrain innovation capacity independently of the qualifications of staff or the breadth of external partnerships. Within this multidimensional picture, ACAP functions as a contextual analytical lens rather than a singular explanatory mechanism. It enables policymakers to assess the degree to which an institution's receiving capacity, understood as its ability to identify, assimilate and exploit external knowledge, constrains different phases of the innovation and transfer process (Zahra and George, 2002). An institution may exhibit strong Relational Capital through active industry partnerships yet demonstrate limited Realised Absorptive Capacity if the structural conditions required to transform those interactions into commercialised outputs remain underdeveloped. Conversely, well-developed Structural Capital without commensurate investment in Human Capital or relational networks may sustain procedural compliance without generating genuine knowledge flows. The diagnostic value of the framework lies precisely in mapping these configurations across institutions, enabling the identification of which IC dimensions require reinforcement at each stage of institutional maturity.

### 7.2 Concrete Examples of Policy Application

The following examples illustrate how specific correlations can be used to answer critical public policy questions and justify strategic investments:

- *Technical Capacity versus Transfer Efficiency*: By correlating the TTO Technical Capacity Index with the Technology Transfer Rate, the government can determine if increasing the number of dedicated professionals in a Technology Transfer Office (TTO) actually improves the proportion of assets successfully moved to the market. If a strong positive correlation is found, it provides empirical evidence to justify programmes aimed at expanding and professionalising TTO teams across the country. If the correlation is weak, it may suggest that the problem lies not in the quantity of staff, but in the institutional legal framework or the lack of laboratory infrastructure.
- *Institutionalisation versus Economic Impact*: Relating the Institutionalisation Index (the degree of formalisation of IP policies) to Innovation Revenue allows for an evaluation of whether bureaucratic and regulatory readiness translates into financial returns. This analysis helps determine if the simple existence of a formalised NIT is sufficient for success or if performance is more closely tied to specific management practices. A positive correlation here would support policies that mandate the adoption of standardised IP regulations as a condition for receiving federal research grants.
- *Infrastructure versus University-Industry Interaction*: Examining the relationship between the Technological Infrastructure Index and the Intensity of Interaction with Companies allows the Ministry to test the "anchor effect" of shared laboratories. If institutions with better-shared infrastructure show significantly higher levels of cooperation with the private sector, it justifies directing structural investments towards "open-access" laboratory models rather than isolated research centres.

- *Knowledge Protection versus Effective Transfer*: A crucial question for the national system is whether a high volume of patent filings (Intensity of Protection) actually leads to higher rates of licensing. If the correlation is negative or stagnant, it may indicate "defensive patenting" or "patent trolling" within public institutions, where resources are spent on protection without a clear commercialisation path. This insight would allow for a policy shift from incentivising the quantity of patents to prioritising the quality and marketability of the protected knowledge.

### 7.3 Strategic Benefits for National Monitoring

The use of relational intelligence offers three fundamental benefits for the management of the National Innovation System. First, it enables evidence-based resource allocation, ensuring that public funds are directed toward the specific capitals (Human, Structural, or Relational) that show the highest correlation with desired outcomes in a given region or sector. Second, it allows for differentiated policy design through cluster analysis. Instead of applying a "one-size-fits-all" policy, the Ministry can design specific incentives for institutions at different maturity levels, as identified by the Technology Transfer Maturity Index (TTMI). Finally, this approach provides predictive power, allowing policymakers to anticipate the impact of a new regulation or funding programme on the overall efficiency of the system before it is fully implemented. By focusing on these analytical relations, the monitoring system ceases to be a mere repository of past data and becomes a dynamic instrument for institutional and economic transformation.

### 7.4 Synthesis of Analytical Relationships for Policy Application

| Analytical Relationship                           | Indicators Involved                                    | Policy Question                                                                               | Interpretation                                                                                                   |
|---------------------------------------------------|--------------------------------------------------------|-----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>Technical Capacity vs Transfer Efficiency</b>  | TTO Capacity Index × Technology Transfer Rate          | Do more qualified teams increase effective transfer?                                          | Identifies optimal staffing levels and capacity gaps                                                             |
| <b>Institutionalisation vs Economic Impact</b>    | Institutionalisation Index × Innovation Revenue        | Do formal IP policies improve economic outcomes?                                              | Evaluates effectiveness of governance structures                                                                 |
| <b>Infrastructure vs Industry Interaction</b>     | Infrastructure Index × U-I Interaction Intensity       | Does infrastructure foster collaboration with firms?                                          | Supports investment in shared facilities                                                                         |
| <b>Network Integration vs Licensing</b>           | Network Index × Licensing Volume                       | Do innovation networks enhance commercialisation?                                             | Reinforces cooperation policies                                                                                  |
| <b>Knowledge Protection vs Effective Transfer</b> | Patent Production Rate × Technology Transfer Rate      | Do more patents lead to more transfer?                                                        | Detects inefficiencies such as defensive patenting                                                               |
| <b>IC Dimensions and Absorptive Capacity</b>      | Structural Capital × Absorptive Capacity × TT Outcomes | Do governance structures and institutional routines enable knowledge absorption and transfer? | Locates structural and absorptive constraints across IC dimensions; supports targeted institutional intervention |

## 8. Conclusion

The restructuring of the innovation monitoring system represents a fundamental shift in how the Brazilian state perceives and manages its scientific and technological assets. Raw data collection retains significant value within

the broader ecosystem: for the general public, transparent dashboards support accountability; for ICTs themselves, primary data provides a benchmark for institutional self-assessment.

However, for the strategic guidance of the Ministry of Science, Technology and Innovation, raw data alone is insufficient and often counterproductive. As observed in the previous system of 77 fragmented metrics, a high volume of data without analytical structuring leads to "outcome bias" and "structural redundancy", where everything is collected but nothing is interpreted. To effectively guide national policy and address complex socioeconomic challenges, a more qualified and sophisticated analytical framework is required, one that moves beyond descriptive reporting and towards the production of causal intelligence.

The strategic transition to a set of approximately 12 strategic indicators, focused on the dimensions of Intellectual Capital, provides this necessary sophistication. By monitoring institutional maturity through Human, Structural and Relational Capital, national monitoring ceases to be a mere repository of historical data and evolves into a predictive instrument. This approach allows for the precise identification of structural bottlenecks, namely the specific points in the institutional journey where knowledge fails to be converted into practical innovation.

Ultimately, this framework provides the empirical evidence needed to guide public investment with surgical precision. By attending to absorptive readiness alongside the governance structures and relational networks that condition knowledge flows, the Ministry can pursue a more systemic and institutionally grounded approach to technology transfer effectiveness. This ensures that the National Innovation System does not merely generate scientific papers and patents, but effectively transforms knowledge into sustainable economic and societal value (Gashe, Sime and Mada, 2024; Corrente et al, 2023).

The adoption of this framework within the Brazilian national innovation monitoring system represents a transition from descriptive reporting to strategic intelligence, providing a foundation for future empirical validation and longitudinal analysis.

**Ethics Declaration:** The authors declare that this theoretical study did not require ethical clearance as it is based on the analysis of existing literature and institutional indicators.

**AI Declaration:** An AI tool (Large Language Model) was used in the development of this paper to assist in the translation of technical concepts from Portuguese to British English and to ensure compliance with the specific formatting guidelines of the Style Model Paper. The authors reviewed and edited all generated content to ensure technical accuracy and theoretical consistency with the cited sources.

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