

## About the 4th International Conference on AI Research, 2025

The International Conference on AI Research (ICAIR) is becoming a key forum for academics and students, whether social scientists, natural scientists or philosophers come together to explore the future of society in the context of AI. Many aspects of AI are now the subject of peer reviewed academic research, including the increasing use of Chatbots and GenAI in academe and in society at large.

The conference was initially launched in 2019 as the European Conference on Artificial Intelligence and Robotics. After a success inaugural event in Oxford the conference fell victim to Covid and the following three years where held online. Time was taken in 2023 to refocus this fast developing area of research and the name of the conference was changed this year to the International Conference on Artificial Intelligence.

The Proceedings of the 2025 edition of the conference include academic research papers, PhD research papers, Masters Research papers and work-in-progress papers, all of which have been presented and discussed at the ICAIR 2025 conference. The proceedings are of an academic level appropriate to a professional research audience, including graduates, post-graduations, doctoral and post-doctoral researchers. All papers have been double-blind peer reviewed by members of the Review Committee.

### **Aims and Scope**

The International Conference on AI Research (ICAIR) is an opportunity for academics, practitioners, and consultants from around the world who are involved in the study, management and development of artificial intelligence related issues in education, in business or in the public sector to publish and present their research. It seeks to bridge the gap between academic research, practical applications and policy-making. With a multi and trans-disciplinary scope the conference attracts research from diverse settings.

### **Topics Covered**

The call for papers for ICAIR 2025 asked for contributions that considered the following topics. In addition the committee welcomed papers on a number of specialist mini-tracks which can be seen at the end of this list.

- The consequences of AI on work and society
- The governance of AI and AI in governance
- Regulations for AI safety
- Enabling knowledge networks with cognitive computing and other technologies
- Ethical and acceptable social behaviours
- Organisational and social impact of AI
- How can AI explain its thinking?

Further applications of AI including:

- GenAI and AI Chatbots

- Fintech and the financial services industry
- Life sciences and healthcare
- Utilities and transport management services
- In the development of Smart-cities
- In education and training
- In scientific research
- In healthcare
- Collaborative robots and human-robot interaction
- Society 5.0

Experts in the field proposed mini tracks on the following topics. Papers accepted on these topics after the double-blind peer review process were presented as mini tracks at the conference and are also published in these proceedings.

### **Mini Tracks**

- Governing AI: Organizational Adaptation and Societal Alignment in the Age of AI
- Artificial Intelligence in Academic and Scientific Research
- AI in Education: Empowering Students, Educators, Families and Policymakers
- AI and Ethical Norms: Rethinking Rights, Justice, and Responsibility in the Algorithmic Age

The programme for the 2025 conference can be downloaded from here and full details about the conference can be found on the conference website:

<https://www.academic-conferences.org/conferences/icaire/>

## ICAIR Preface

These proceedings represent the work of contributors to the 5th International Conference on AI Research (ICAIR) hosted by ACPI and the University of Genoa, Italy on 11-12 December 2025. The Conference Chair is Renata Paola Dameri from University of Genoa, Italy.

ICAIR is now a well-established event on the academic research calendar and now in its 5<sup>th</sup> year the key aim remains the opportunity for participants to share ideas and meet the people who hold them. The scope of papers will ensure an interesting two days. The subjects covered illustrate the wide range of topics that fall into this important and ever-growing area of research.

The opening keynote presentation is given by Professor Valentina Di Gregorio, from the University of Genoa, Italy, who will talk about *European Regulation of AI systems: Data circulation, Liability and Protection of Fundamental Rights*. The second keynote on day one of the conference will be from Professor Lorenzo Rosasco, from the University of Genoa, Italy, who will discuss *Can we make Artificial Intelligence Sustainable?* The second day of the conference will have a final keynote presentation from Professor Daniela Mancini, from the University of Teramo, Italy who will talk about *Artificial Intelligence for Accounting and Management Control*.

With an initial submission of 174 abstracts, after the double blind, peer review process there are 67 Academic research papers, 8 PhD research papers, 2 Non- Academic Research Papers and 6 work-in-progress papers published in these Conference Proceedings. These papers represent research from Canada, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, India, Indonesia, Ireland, Italy, Lithuania, Malaysia, Mexico, Nigeria, Poland, Portugal, Romania, Serbia, Singapore, Slovenia, South Africa, Spain, Sweden, Switzerland, Taiwan, Turkey, United Kingdom and the USA.

We hope you enjoy the conference.

Renata Paola Dameri

Genoa, Italy

December 2025

## Biographies of Chairs and Keynote Speakers

### Conference Chair



**Renata Paola Dameri** has been a professor of Business Economics at the University of Genoa since 1999 and is currently Vice-Rector for International Affairs. Graduated in Management in 1990 with a thesis on artificial intelligence and decision support systems in business, her research interests have since focused on information systems, smart cities, intellectual capital and technological investments. She has been a visiting professor at the Université Paris Dauphine in Paris and at Georgetown University in Washington D.C. She collaborates with supranational institutions such as the European Union and the OECD, with the Ministry of Foreign Affairs and International Cooperation, and with local institutions such as the Municipality of Genoa and the Metropolitan City of Genoa. She is the director of the Master in Entrepreneurship, of the advanced course in Smart city and of the Innovation Hub in tourism and cultural heritage.

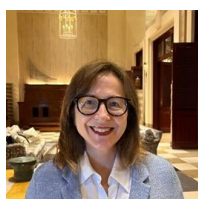
### Keynote Speakers



**Valentina Di Gregorio** is Professor of Private Law at University of Genoa, Department of Law (DIGI) and she is a lawyer since 1991. She is coordinator of the degree course in Social Service and Social Policy at the University of Genoa where she is also Director of the master on Family Mediation and member of the Board of the High School for legal professions. She is Member of the Board of National PhD course on Bioengineering and Robotics, and of Italian Center of Excellence for Logistics, Transport and Infrastructure (CIELI). She is coordinator and member of many international and national research projects and author of numerous works on contracts, torts, family law, legal profiles of AI and new technologies. She is a conference chair and speaker at various conferences on the these topics.



**Lorenzo Rosasco** is a professor at the University of Genova. He is a visiting scientist at the Italian Technological Institute (IIT). He is a founder and serves as a coordinator of the Machine Learning Genova center (MaLGa) and the Laboratory for Computational and Statistical Learning, focusing on the theory, algorithms, and applications of machine learning. He obtained his PhD in 2006 from the University of Genova and was a visiting student at the Center for Biological and Computational Learning at MIT, the Toyota Technological Institute at Chicago (TTI-Chicago), and the Johann Radon Institute for Computational and Applied Mathematics. From 2006 to 2013, he worked as a postdoc and research scientist at the Brain and Cognitive Sciences Department at MIT. He is a fellow at Ellis and serves as the co-director of the "Theory, Algorithms and Computations of Modern Learning Systems" program as well as the Ellis Genoa unit. Lorenzo has received several awards, including an ERC consolidator grant.



**Daniela Mancini** is professor of Performance Measurement and Business Analytics at the Department of Law of the University of Teramo, where she is Dean of the PhD programme in Economic and Social Sciences and directs the Msc in Law, Economics and Business Strategy. Before joining the University of Teramo, she was a member of the faculty at the Parthenope University of Naples, the University of Macerata, the University Politecnica delle Marche, and the University of Pisa. She received her PhD in Business Administration from the University of Pisa, and was visiting professor at IESEG School of Management, and the Université Catholique de Lille. She is a member of the Board of Directors of

the Italian Academy of Business Administration (AIDEA) with responsibility for training, European projects, and relations with scientific societies. She is a member of the Italian Society of Professors in Accounting and Business Administration (SIDREA), and the National Association of Administrative and Financial Directors (ANDAF), where she is a member of the I&CT Committee. Her research focuses on management control and performance measurement, at the intersection of digital technologies, sustainability and carbon reporting, business model innovation, and technology transfer in private and public companies, particularly in the agri-food and aerospace sectors. Her research has been published in prestigious national and international journals in the areas of accounting, management, and information systems.

### Mini Track Chairs



**Dean Cristol**, Ph.D., executive director, Educators for All LLC. Columbus, OH focuses on educational technology professional development within marginalized educational settings, aiming to equip both students and teachers with culturally responsive skills for technology-driven learning environments. Engages in research initiatives funded by international, national, state, and private foundation grants. Contributes extensively to academic discourse through publications in numerous journals, authoring books and chapters, and presenting findings at international, national, and state conferences. He serves as an Associate Editor for the Theory Into Practice journal and is Vice President for the International Association for Mobile Learning, showcasing their commitment to advancing scholarly dialogue and professional development in educational technology on a global scale. Nicholas Giester, MBA, more than 20 years of experience in public and private sector industries of IT, specializing in delivering technological solutions to business partners focused on the automation and improvement of vital business operations, as well as adeptly navigating organizational culture. He is highly skilled in evaluating the compatibility of existing infrastructure and software with fundamental business services, offering strategic guidance on investing in technologies like artificial intelligence or deciding on divestitures to meet business objectives. He excels at building and sustaining critical relationships, enabling him to manage crises efficiently, troubleshoot issues, and broker solutions effectively.



**Nicholas Giester**, MBA, more than 20 years of experience in public and private sector industries of IT, specializing in delivering technological solutions to business partners focused on the automation and improvement of vital business operations, as well as adeptly navigating organizational culture. He is highly skilled in evaluating the compatibility of existing infrastructure and software with fundamental business services, offering strategic guidance on investing in technologies like artificial intelligence or deciding on divestitures to meet business objectives. He excels at building and sustaining critical relationships, enabling him to manage crises efficiently, troubleshoot issues, and broker solutions effectively.



**Belinda G. Gimbert**, Ph.D., associate professor, Educational Administration, Department of Educational Studies, The Ohio State University, Columbus, OH. Her research addresses a broad array of human capital policies that impact talent management in low performing K-12 school systems and influence the composition, distribution, and quality of educators in the workforce. Gimbert teaches course related to human resource administration, introduction to educational administration, and K-12 instructional supervision focusing on using AI and mobile learning technologies. She also directs two national projects sponsored by the U.S. Department of Education's Office of English Language Acquisition.



**Dr. Mitt Nowshade Kabir** is an adjunct professor of Digital Transformation at Ecole de Management Léonard De Vinci. He is a serial entrepreneur, knowledge evangelist, business accelerator, and an investor. Dr. Kabir has a master's degree in computer science, an MBA, a Ph.D. in Information Technology, and a DBA in Management. His current interests include AI, innovation, entrepreneurship, and strategic management.



**Raeal Moore**, Ph.D., Executive Director of Evaluation Data Solutions, LLC. She specializes in providing comprehensive, high-quality research, evaluation, and assessment services to deliver reliable and accurate information about the implementation and outcomes of programs and projects. She uses mixed methods approaches to answer programmatic questions. She understands that a credible and comprehensive evaluation is critically important to provide program decision-makers with timely, evaluation results. With 20 years' experience, Raeal spends time strengthening the evaluation capacity and practice of organizations. Moore earned an M.A. and Ph.D. in Quantitative Research, Evaluation, and Measurement at Ohio State University.

**Catherine A. Okonkwo** is a Nigerian writer, researcher, and information specialist with a Higher National Diploma in Library and Information Science. She has authored multiple books and academic articles, and has presented research on topics including artificial intelligence in education in collaboration with the University of Essex, UK. Catherine is a member of the IFLA, the YALI Network, and several academic and professional networks. She is passionate about advancing knowledge through research, teaching, and global collaboration.



**Pardis M. Tehrani**, PhD, Associate Head and Associate Professor of the Law School at the University of Sunderland, UK. Her research interests lie at the intersection of information technology law and international law, with a growing focus on artificial intelligence and emerging technologies within legal systems. Her current work explores the legal, ethical, and regulatory challenges posed by AI in both domestic and international contexts. She is the author and co-author of over 70 papers and has delivered talks at various panels, NGOs, research centres, and international organisations, including the International Committee of the Red Cross (ICRC) and other human rights bodies. She has also successfully secured internal and international research funding from a range of organisations across China, Malaysia, Austria, the United Kingdom, and the European Union.

## ICAIR Conference Committee

ICAIR is fortunate to have a significant number of international experts in the field willing to review papers. Care is taken to ensure that a fully double-blind peer review process is followed.

*Dr Kareem Kamal A.Ghany, Beni-Suef University, Egypt, Prof Azween Abdullah, Taylors University, Malaysia, Mr Adeyemi Abdulrahmon, Lead City , Nigeria, Dr Kinaz Al Aytouni, Arab International University, Syria, Dr Hanadi AL-Mubarak, Kuwait University, Kuwait, Dr Saif Al-Waeli, University of Wasit, Iraq, Prof Hamid Alasadi, Iraq University College, Iraq, Dr Saad Aldoichi, KACST, Saudi Arabia, Prof Laurice Alexandre, Sorbonne Paris Cité , France, Dr José Álvarez-García, University of Extremadura, Spain, Dr Xiomi An, Renmin University of China, China, Prof Antonios Andreatos, Hellenic Air Force Academy, Greece, Prof Oscar Arias Londono, Institucion Universitaria de Envigado, Colombia, Dr Gil Ariely, Interdisciplinary Center, Herzliya, Israel, Dr Sotiris Avgousti, Cyprus University Of Technology, Cyprus, Prof Rosalina Babo, Polytechnic of Porto, Porto Accounting and Business School, Portugal, Prof Liz Bacon, Abertay University, UK, Prof Jorge Barbosa, ISEC/IPC, Coimbra Institute of Engineering/Polytechnic Institute of Coimbra, Portugal, Dr Bi Benardette Chekuru, Biben Medical Foundation, Cameroon, Prof Jebin Bose S, Noorul Islam Centre for Higher Education, Kumaracoil, India, Prof Larbi Boubchir, University of Paris 8, France, Assc Adrian Nicolae Branga, Lucian Blaga University of Sibiu, Romania, Dr Marta Bubicz, Lusófona University, Portugal, Dr Ersin Çağlar, European University of Lefke, Lefke / TRNC / Turkey, Prof Karen Cham, University of Brighton, UK, Dr Divya Chaudhary, Northeastern University, USA, Prof Jim Chen, U.S. National Defense University, USA, Dr Pericles Cheng, European University Cyprus, Cyprus, Prof Koteswar Chirumalla, Malardalen University, Sweden, Mr David Comiskey, Ulster University, UK, Assoc.Prof.Lori D. Coombs, Marymount University, USA, Dr Leonardo Costa, Universidade Católica Portuguesa - Católica Porto Business School, Portugal, Dr Dean Cristol, The Ohio State University, USA, Prof Larry Crockett, Augsburg University, USA, Dr Marija Cubric, University of Hertfordshire, UK, Francesca Dal Mas, Università di Udine/Università la Sapienza, Italy, Assc Ben Daniel, University of Otago, New Zealand, Prof Justine Daramola, Cape Peninsula University of Technology, South Africa, Geoffrey Darnton, WMG, University of Warwick, UK, Mr Martin De Bonis, Alma Mater Studiorum, Italy, Prof Armando Carlos de Pina Filho, Federal University of Rio de Janeiro (UFRJ), Brazil, Dr Martin De Saulles, University of Brighton, UK, Dr María de la Cruz Del Río-Rama, University of Vigo, Spain, Dr Souâd Demigha, CRI Univ of Paris 1 La Sorbonne, France, Paolo Di Muro, Politecnico di Milano School of Management, Italy, Dr Mihaela Diaconu, "Gheorghe Asachi" University of Iasi, Romania, Dr Patricio Domingues, Polytechnic Institute of Leiria, Portugal, Inês Domingues, DEIS-ISEC, Portugal, Prof Nuno Domingues, ISEL, Portugal, Prof Yanqing Duan, University of Bedfordshire, UK, Dr Rachid ED-DAOUDI , Faculty of Science, Ibn Tofail University , Morocco, Prof. John Edwards, Aston Business School, UK, Dr Kelechi Ekuma, The Global Development Institute, University of Manchester, UK, Dr Scott Erickson, Ithaca College- School of Business, USA, Dr José Esteves, IE Business School, Spain, Prof Rui da Assunção Esteves Pimenta, Politécnico do Porto, Portugal, PhD Fernanda Faini, CIRSFD - University of Bologna, Italy, Dr Georgios Fessakis, University of the Aegean, Greece, Prof Eric Filiol, ENSIBS, Vannes, France & CNAM, Paris, France, Dr Panagiotis Fotaris, University of Brighton, UK, Prof Andreas Giannakouloupoulos, Ionian University, Greece, Dr Belinda Gimbert, The Ohio State University, USA, Dr Valerie Priscilla Goby, Zayed University, UAE, Prof Sofia Gomes, Universidade Portucalense, Portugal, Dr Amol Gore, UAE Government HCT, UAE, Dr Paul Griffiths, Ecole de Management de Normandie, Oxford, UK, Dr Hossein hakimpour, IAU , Iran, Prof Ali Hessami, City University London, UK, Dr Grant Howard, University of South Africa (Unisa), South Africa, Prof Hamid Jahankhani, Northumbria University London, UK, Dr Surbhi Jain , Baba Mastnath University Rohtak , India, Assc Jimmy Jaldemark, Mid Sweden University, Sweden, Dr Aman Jatain, Amity University, India, Dr Jari Jussila, Häme University of Applied Sciences, Finland, Dr Selvi Kannan, Victoria University, Australia, Dr nalan karunanayake, Memorial Sloan Kettering Cancer Center, USA, Prof Ergina Kavallieratou, University of the Aegean, Greece, Prof Thomas Keller, Institute of Business Information*

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